

PHILOSOPHY

Children

Juvenescence believes that every child deserves a safe, warm and caring environment in which to grow and develop to their maximum potential. We are committed to fostering each child's self-esteem and feeling of self-worth and value through positive care giving, and stimulating activities that will promote their physical, social and intellectual growth and development.

Every child is entitled to the opportunity to develop personal responsibility and social skills, to learn to problem solve and to learn about other races and cultures. Each child is recognized as a unique individual who brings his or her own gifts to the program and deserves to be given the encouragement and space to try new things, explore new ideas and develop their own unique creativity.

Parents

Juvenescence is committed to families having the support of available, safe, reliable, high quality child care for their children that allows them the peace of mind they require to go to work and be worry-free during their work day. Parents are entitled to be treated with respect and be given the opportunity for feedback and involvement.

Staff

Juvenescence is committed to hiring, training and fairly compensating staff. Staff are hired who have a positive and sensitive attitude towards children. Non-discriminatory hiring practices are supported in order to give individuals of all racial and religious backgrounds the opportunity for employment. We believe that everyone has worth and value and all staff are entitled to be respected, supported and treated fairly by their co-workers and supervisors.

Volunteers and Students on Placement

Juvenescence is committed to providing learning opportunities and practical work experience, in the areas of programming and administration, to members of the community through the recruitment, placement, training and recognition of volunteers and students on placement. Volunteers and students on placement augment the high-quality care and individual attention given to children in the programs.

Community

Juvenescence is committed to working collaboratively and cooperatively with the School Boards and other agencies, as well as the Provincial government, to provide the best possible child care service to families.